



Top Sheet Offer Letter

Position: Head/Assistant Volleyball Coach

Reports To: Torika Baleilekutu (Co-Director), Nile Minn (Co-Director)

1. Position Details

- **Job Title:** Head/Assistant Volleyball Coach
- **Season Duration:** November - June
- **Location:** ENCORE Volleyball Club, 2575 E Bayshore Road, Redwood City, CA 94603

2. Compensation

Power Team	Monthly Stipend Paybands		Premier Team	Monthly Stipend Paybands
Head Coach			Head Coach	
Y1-Y2	\$1800 - \$2200		Y1-Y2	\$800 - \$1200
Y3-Y4	\$2000 - \$2500		Y3-Y4	\$1000 - \$1400
Y5+	\$2200 - \$2800		Y5+	\$1200 - \$1600
Assistant Coach			Assistant Coach	
Y1-Y2	\$800 - \$1200		Y1-Y2	\$500 - \$800
Y3-Y4	\$1000 - \$1400		Y3-Y4	\$700 - \$1000
Y5+	\$1200 - \$1600		Y5+	\$900 - \$1200

*Pay bands reflected to account for previous experience, tournament records, reference calls, etc

3. Training & Team Management

- **Practice Schedule:** 3x a week for Power teams, 2x a week for Premier teams
- **Tournament Commitment:** Expected to attend all local and out-of-state tournaments per season
- **Player Development:** Responsible for creating and implementing training programs, communicating with leadership about players, and fostering environment for successful player development
- **Recruitment & Retention:** Responsible for recruitment of your team as well as retention of players while building strong connections

4. Other Perks

- **Travel Expenses:** Travel expenses (Hotels, Flights, Transportation) for out-of-state tournaments will be covered by the club
- **Tournament Per Diem:** Per diem per tournament day for travel tournaments to cover personal expenses (Gas, food, etc)
- **Private Training:** Freedom around conducting 1:1 personal client sessions utilizing ENCORE courts (Hourly \$150 court fee is waived to hourly \$10 per athlete)
- **Club Gear:** Club apparel and equipment sponsored by the club (\$1000 value)
- **Recharge & Recovery:** Full access to our LEMO Recharge facility (\$3000 value)
- **Background & Membership fees:** Upon successful completion of background check(s) and registrations for USAV, NCVA, etc., fees will be reimbursed by the club (\$200 value)

5. Contingencies

- **Background Check:** This offer is contingent upon the successful completion of a background check(s).
- **SafeSport/IMPACT Certification:** This offer is contingent upon maintaining a valid SafeSport/IMPACT certification.
- **Coaching Registration:** This offer is contingent upon being successfully registered and having a valid membership for any organizations that the club operates with.

For any questions or further clarification, please contact:

Nile Minn
Co-Director
ENCORE Volleyball Club
Phone: 310-913-0403
Email: nile@encorevolleyball.com

We are excited to welcome you to our volleyball family and look forward to the upcoming season together.

Sincerely,

Torika Baleilekutu
Co-Director
ENCORE Volleyball Club
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tb@encorevolleyball.com